



BRITISH SKI AND SNOWBOARD TELEMARX SKIING SELECTION POLICY & CRITERIA

British Ski and Snowboard aims to identify a clear performance pathway with a defined selection criteria and process for selection to the appropriate categories and follow this process to select athletes qualifying for the British Telemark Ski Teams (Currently British Team, BSS Telemark Development Group and U18 Telemark Collegiate). **The objective of the process is to support a long-term performance pathway, the development of athletes and the delivery of programmes to produce World Class performances. Until such time as there is sufficient competition for places both subjective and objective criteria will be considered together and leeway is implicit in all selection criteria at the discretion of the committee.**

1.1 Aim

The aim of this document is to publish the policy, criteria and process for selection to the British Telemark Ski Teams. Criteria are as defined by the BSS Telemark Sub Committee.

The aim of this policy is to provide a fair pathway and clear selection criteria and selection process.

1.2 Remit

Selection committees are appointed by the BSS Telemark Committee, under governance from the BSS Alpine, Speed and Telemark Committee (ASTC), and are tasked to select the British Teams/Squads.

The BSS Telemark Selection committee will also select the teams for the Senior and Junior World Championships and other events which comprise a Senior or Junior British Team, and are run under the control of the International Ski Federation (FIS).

1.3 Structures

The selection committee will select athletes in the following categories to the:

- British Telemark Team – (World Cup and World Championships – Senior or Junior)
- BSS Telemark Development Group – (Inclusion in team training, National Cups)
- U18 BSS Telemark Collegiate (Inclusion in team training if applicable)

1.4 Formation and Members of Selection Committee

The Chairman of the Selection committee may invite others with specialist knowledge to contribute to part of a meeting depending on the availability of the committee's constituted members and the

specific areas for which it is selecting. Committee members should be free from external conflicts of interest in the selection process¹.

British Ski and Snowboard Telemark Selection Committee:

1. Chairman BSS Telemark Sub Committee
2. Telemark Coaching Coordinator
3. Team Captain (Non-Voting Member)
4. Telemark Sub Committee Member
5. Co-Opted Member (s) (at the discretion of the British Telemark Selection Committee)

1.5 General Principles

The BSS Telemark Selection Committee will select athletes to the British Telemark teams and groups, as specified in section 1.3.

1.6 Selection Process

The role of the Chairman is to adjudicate the process and to be equitable to all athletes ensuring the process is applied with respect to meeting the objectives of the BSS.

- The British Telemark Championship events will be regarded as the primary qualifying criteria for selection for the following season and for consideration for the current season. Athletes will be informed of their selection as soon as is practicable (the date will be posted at the British Championships) following the conclusion of the Championships. Athletes can qualify for the British Telemark Team, the British Telemark Development Squad, or the U18 British Telemark Collegiate.
- The Selection Committee will also meet at other times through the year to consider selection of athletes who have improved since the primary selection meeting. NB. Selector's observations will form part of the selection process.
- National Cup results, points and trends from the British Indoor Series or other nations may be taken into account.

Annex A shows how the selection process fits into the Telemark Development Pathway.

2 Team Selection Eligibility Criteria

Criteria are set according to the age group that athletes will be in for the following season.

2.1 U18 BSS Telemark Collegiate

Talent as identified by the selection committee.

2.2 BSS Telemark Development Group

Talent as identified by the selection committee.

2.3 British Telemark Team Selection

To be eligible for selection an athlete must satisfy either:

¹ In the event of any unavoidable conflict of interests the committee member should declare it as such and withdraw from all selection voting.

- The skier must be within 10% (gender specific) in one of the race disciplines of the top ranked British Team member; those within 10-15% can be considered. If insufficient benchmark available, gender adjustments will be made.
- FIS points less than 100

Noting that all athletes

- Must pass a technical skills assessment at either the British Championships or a dedicated training camp.

3.0 Technical Skills Assessment

Criteria are set for athletes on advisement of the Team Coach or a Selection Committee Member but must show a minimum of the following;

- Correct Telemark technique and transition.
- Smooth jump technique and correct telemark landing.
- Skating with XC poles

4.0 Performance 'Wild Cards'

In exceptional circumstances the Selection Committee may select or include 'Wild Card' athletes that do not meet the selection pre criteria, but have shown a suitable level of performance.

4.1 Team Commitment & Status

To accept their position on the British Team or BSS Development Group, athletes must sign the Athletes' Agreement, which includes the code of conduct. Team status is for one Telemark year (April to April). Team status may be removed during disciplinary procedures as detailed in the BSS discipline procedure as laid down in the BSS policy.

- It is vital that any athletes selected for the British Telemark Teams and Groups demonstrate their ability to work with the Team and any appointed coaches as well as showing a commitment to develop Telemark in their own arena.
- It is anticipated that athletes selected for the British Team will participate in a minimum of 2 World Cup events per calendar season. BSS Development Group athletes will be expected to participate in National Cup events.
- All selected athletes are expected to commit to team training events, especially at the British Championships.

4.2 Injury Status

Every British Team of BSS Telemark Group athlete who suffers an injury and has successfully applied for injury status as defined by section 4.6 of the rules of FIS points will be given a conditional re-selection to the British Telemark Ski Team. Athletes must rehabilitate and develop physically as expected by the appropriate coaching and support staff. Athletes may follow an extended period of physical re-training before returning to snow.

The injured athlete will be required to comply with the following conditions:

- Produce a medical certificate from the relevant consultant, a physiotherapy report passing them fit to join the programme and be signed off by the BSS medical officer.

- Have skied for a minimum of one week on snow.
- Demonstrated suitable performance to the selection committee (this may be in person, through an approved intermediary or through timed runs)

The selection committee may meet on request to either confirm or deny their reselection to the Team. Each case will be considered individually and there will be no automatic reselection to the team. Athletes who have suffered injury and do not qualify for the injury status as defined by section 4.6 of the Rules of FIS points will not be given automatic conditional re-selection to the British Team. However if a medical certificate is supplied to the selection committee then their case will be individually considered. Athletes who have suffered an injury and still meet the appropriate selection criteria may be selected to the relevant team on the basis of meeting those criteria, in such a case this injury status need not apply.

5.0 Major Championship and FIS category eligibility

Selection to represent Great Britain at Major Championships will be made without bias or discrimination, and is open to any British athlete that meets the following criteria:

- Athletes must meet the Selection Criteria below.
- Athletes must hold a British passport.
- Athletes must be registered with FIS as British.

Table 1. British Ski and Snowboard Major Championship and FIS Category Qualifying Standards

Criteria must be met at the time of Selection meeting.

| FIS Licence | Suitable performance at a British Telemark Calendar event. Performance at other events, such as team training or Nation's Cups may be exceptionally taken into account. |
|--|--|
| World Cup ^{*1} | <input type="checkbox"/> Selection to the British Team . <input type="checkbox"/> British Development Group if supported by the selection committee |
| Junior World Championships ^{*1} | <input type="checkbox"/> Recommendation by BSS Telemark Selection Sub Committee. |
| Senior/Junior World Championships ^{*1} | <input type="checkbox"/> Automatically qualified if on Senior Team <input type="checkbox"/> BSS Telemark Development Group if supported by the selection committee |

*1 Athletes that meet the Selection Criteria in one discipline may compete in other disciplines if recommended by the appropriate coaching staff representing BSS at that event, providing that they meet the eligibility criteria stated by FIS.

5.1 Junior and Senior World Championship Process

The BSS Telemark Selection Committee will consider all eligible athletes 60 days prior to the start of the Championships.

Athletes will be considered eligible if they meet the selection criteria above. Athletes will immediately be informed of their selection, and the British Team will be announced. Appeals should be lodged within 5 days of the announcement.

The BSS Telemark Selection Committee will consider athletes who have not been selected for the Championships team yet meet the selection criteria during the 60 days between the team announcement and the start of the championships. Additional selections to the team may be made on that basis by the selection committee to provide for exceptional results after the selections have been announced, quota places allowing.

5.2 Appeals Process

The BSS appeals processes are structured to conform to UKSport guidelines. All appeals must be made in writing, with accompanying evidence and additional information to the BSS office.

For British team Selections appeals must be made within 5 days of the announcement of the teams.

All appeals will be considered on an individual basis. Appeals will first be reconsidered by the original selection committee, who will explain their reasons for the decision to the athlete. If the athlete is not happy with the process or the outcome of the selection committee's final decision, then the athlete may opt to refer the matter to an internal appeals committee.

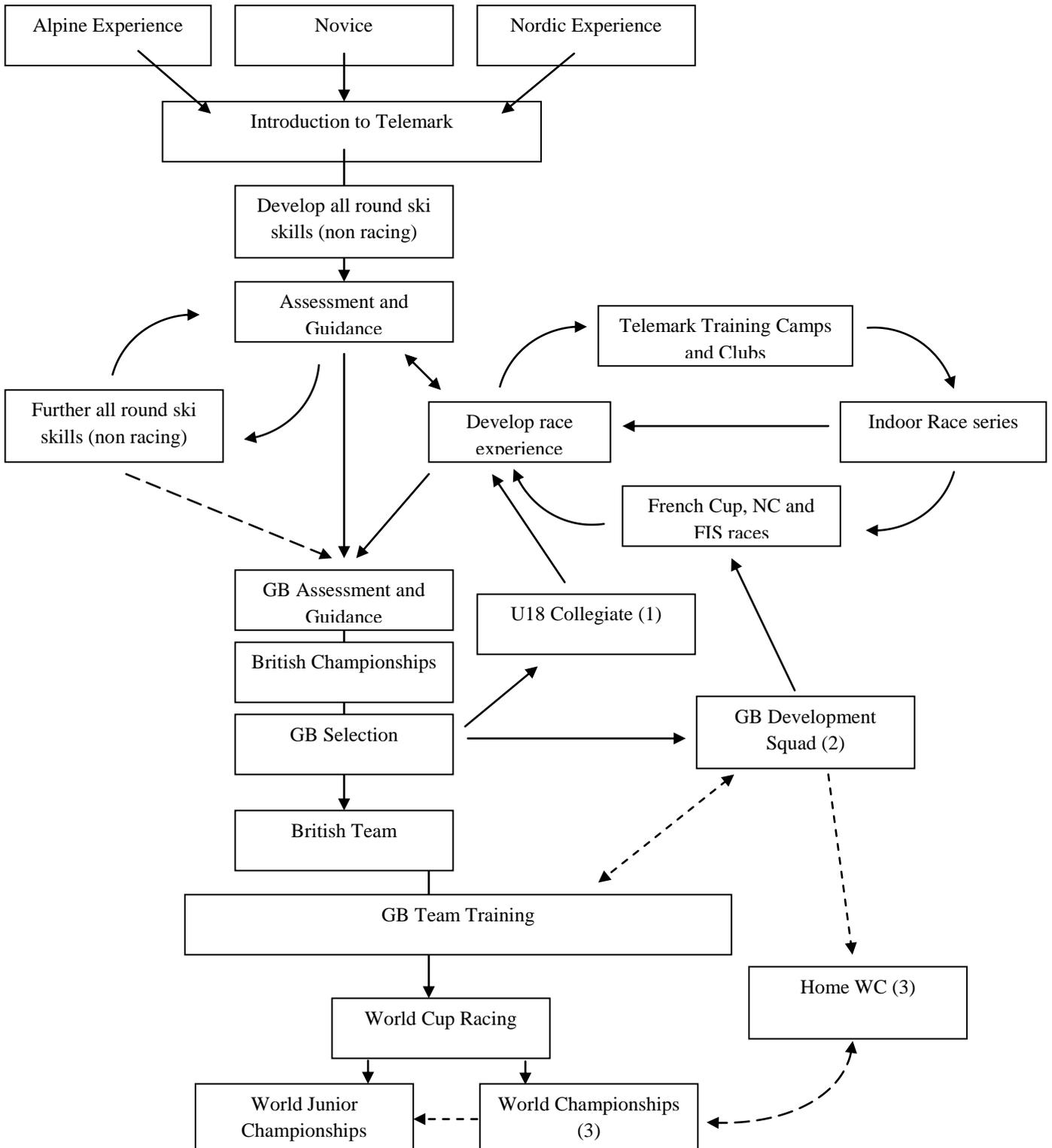
The BSS appeals chairman will constitute an internal appeal's committee made up of at least three people, who did not sit on the original selection committee.

In the case of appeals against non-selection to the Telemark Team, Development Squad or U18 Collegiate, those making appeals should understand that an Internal Appeals Panel is not tasked to substitute its own view for those of the original selection panel. The Internal Appeals Panel is only asked to determine whether, on all of the facts they had – or should have had – before them, the original selection committee made a reasonable and fair decision using the currently applicable selection policies.

In the case of Championship selection BSS may foreshorten this appeals process to recognise the potentially short time spans between BSS selection meetings and final nominations. Such exceptions should be outlined in the relevant selection documents.

If the dispute remains unresolved, it will be submitted for an exclusive, final and binding determination to the Sports Dispute Resolution Panel (SDRP). BSS understands that both parties will commit to undertake and execute in good faith any decision of the SDRP.

British Telemark Development Pathway



(1) U18 Collegiate may be invited to train with the Team and Development Squads by the selection committee if appropriate.

(2) GB Development Squads may train with Telemark Teams, but are expected to participate in NC and FIS races, thus a FIS licence is required.

(3) GB Development Squad may participate at Home WC or WSC at specific discretion of Selection Committee if their participation is beneficial and likely to credit the team, noting that there are currently no quota limitations and the field is usually larger at WSC.