

**British Ski and Snowboarding (the “Company” or “BSS”)
(Company Number: 7237547)**

Summary Minutes of the Board of Directors meeting on 9th March 2015

- The minutes of the Board meeting held on 15th January 2015 were agreed by the Board as a true and accurate record of the meeting.
- A number of Board members agreed that more time spent on understanding Company financial matters would be beneficial. Mr Edwards agreed to arrange a session to run through the Company finances prior to the next Board meeting. This session would be purely educational. The session would not seek to alter the budget decisions made in January. Mr Lund requested that Mr Foster be present at the proposed session.
- Mr Edwards confirmed that he had not received any additional feedback from members following the publication of the results of the Olympic Qualification Philosophy survey in January.
- The Chairman noted that there had been some excellent recent performances from British athletes including Telemark and Speed skiing athletes competing at World Championships and World Cups.
- The recent election results for the new Chair of the Alpine Speed and Telemark Committee were discussed. Mr Edwards explained that the two Candidates for the position had both been approved as candidates for the role by the Board nominations committee prior to the election taking place. The Board were unanimous in inviting the new Chair of the AST Committee, Mr Tony Trayner, to join the Board of the Company. Mr Edwards was asked to make the necessary arrangements.
- The Board thanked Mr Pery for the excellent work that he had done over the last 12 months and expressed their gratitude for his support.
- The Board discussed a document that had been produced by Dr Sarah Rowell that contained a draft of the organisation’s strategic focus for the next five years and the supporting pillars for that strategy. The Board agreed that whilst, subject to some minor corrections, this document would be approved as the organisation’s strategy. It should also be revisited in the near future once greater clarity resulted from the bottom up production of key performance indicators.
- The Board debated welfare and safeguarding and asked Mr Edwards to take a lead on these matters for the Board. The Board also agreed to the Case management process proposed by Mr Edwards, a copy of which is attached to these minutes. It was agreed that any cases arising would be highlighted to the Board on an anonymised basis.
- Mr Edwards provided a verbal update on an initiative that had been proposed by the Company President. This involved the creation of a fund raising entity including the employment of a professional fund raiser, by this new entity, to raise funds that would help

to put British snowsport athletes on to international podiums. This separate entity with its own management and fund raising Boards would have the flexibility to determine how the funds it raised should be utilised.

- The Board reviewed the financial information provided in Mr Edwards'. In reviewing athlete specific financial awards it was agreed that consideration should be given to tying specific performance criteria such as attendance at certain events to any future awards.
- Mr Pery passed on the thanks from certain Telemark and Speed athletes who had received performance awards and noted that the awards had provided a significant boost to these athletes' programmes.
- Mr Mortimer described the latest progress on persuading UK Sport and others to provide funds to help to construct a "Chiba Kings" low risk training environment for Park and Pipe athletes. The Board were very supportive of the initiative but also pleased to hear from Mr Mortimer that the plans did not involve BSS becoming a facilities operator.
- Mr Mortimer confirmed that BSS athletes did not reach their UKS WCP milestone targets although the progression of athletes in terms of trick difficulty has been good.
- The Board expressed disappointment at the competition schedule conflict that had arisen with X Games and FIS World Championships taking place at the same time. It was agreed that this be communicated to FIS via an appropriate channel.
- Mr Mortimer confirmed that he will discuss the potential for additional non WCP athletes to receive funding with UK Sport at the mid-year review. However, he will need full data from the Disciplines to support any pitch for additional support.
- Mr Mortimer introduced a paper that described a single supplier approach towards the provision of a technology platform that would support the Championship Snowboarding initiative.
- Ms Campbell Morrison introduced a paper suggesting Constitutional reform.
- Reports were received and reviewed from:
 - The Performance Director
 - The Alpine Speed and Telemark Disciplines
 - The Freestyle Discipline
 - The Nordic Discipline
 - The Snowboard Discipline
- The Company Risk Register was reviewed.
- The Board discussed the annual "Brits" festival which would be taking place in Tignes at the same time as the Delancey British Alpine Championships.