

**British Ski and Snowboarding (the “Company” or “BSS”)  
(Company Number: 7237547)**

**Summary Minutes of the Board of Directors Meeting on 13<sup>th</sup> December 2012, 17<sup>th</sup> December 2012 and 21<sup>st</sup> December 2012.**

- The Board examined the accounts that had been prepared by Independent Auditor, Kingston Smith. The Board also considered the financial risks posed to the Company from a legal action relating to an athlete injured on a trip that had not been organised by the Company or its employees. After taking legal advice from a variety of sources and after assessing the risks to BSS carefully the Board unanimously agreed that the BSS accounts for the period 2011 2012, which had been prepared on a going concern basis, should be filed at Companies house.
- The implementation of the Edge 10 performance management system was discussed and Snowsport Scotland’s concerns raised.
- The publication of the Sochi 2014 OQS were agreed.
- The Discipline Committee Chairs agreed to formally constitute their Committees and to commence regular meetings with appropriate representatives.
- Mr Fawke provided the Board with a list of representatives nominated by the Home Nations Committee.
- The Board agreed discussed a work plan covering the major items that they would seek to address at Board meetings during 2013.
- The Board discussed the selection process that had been undertaken to determine who to appoint in the Independent Director positions in accordance with the Constitution and Articles of Association filed earlier in the year. The Board agreed that Mr John Brewer should become Chairman, Mr Mark Lund Senior Independent Director and Mr John Foster Treasurer and all to be appointed as Directors of BSS. In addition, Mr George Gabriel had been nominated as Chairman of the Nordic Discipline Committee and had, in such capacity, offered to serve as a Director of BSS. All Board Directors present voted to support Mr Gabriel’s appointment to the Board.
- Messrs Kellen, Drake, Young, Platt and Dr Shute and Ms Gillings all resigned their Directorships of the Company. The Board thanked them all for their contribution to British Ski and Snowboard during the previous two and a half years.