

**British Ski and Snowboarding (the “Company” or “BSS)
Alpine, Speed skiing and Telemark Committee Meeting (AST Committee)**

Minutes of meeting of the AST Committee held at 60 Charlotte Street London and by teleconference on 23rd April 2014 at 3.30 pm.

PRESENT:	NAME	POSITION
Voting Members	Konrad Bartelski	Chairman
	Paddy Mortimer	
	Dave Edwards	
	Tony Willis	
	Benja Hedley	
	Benn Hall	
By Phone	Robin Kellen	
By Phone	Lloyd Jenkins	
Non Voting	Jenny Shute	
By Phone	Ian Roberts	
Apologies	Marc Telling	
	Adrian Pery	

1. NOTICE, QUORUM AND CHAIRMAN

The Chairman reported that due notice of the meeting had been given and that a quorum was present. Accordingly, the Chairman declared the meeting open.

2. DECLARATION OF INTERESTS

Each Committee member present confirmed that they had no direct or indirect interest in any way in the proposed arrangements to be considered at the meeting, which they were required by section 177 of the Companies Act 2006 and the Company’s Articles of Association to disclose other than those recorded later in these minutes.

Tony Willis declared that his role at Sandown had changed but that he remained on the Management Committee. He also declared that his son had been a member of the Ambition academy, headed by Marc Telling, for the last two years. Mr Lloyd Jenkins also recorded that he was the parent of a current Snowsports athlete.

3. MINUTES OF PREVIOUS MEETING

- 3.1 The Chairman described a lack of response (comment or approval) for the minutes of the previous meeting. In the absence of such comment he felt it impossible to edit the minutes in to final format and asked all attendees to provide feedback on these minutes at the earliest opportunity.

4. FEEDBACK FROM BOARD MEETING

- 4.1 Mr Edwards informed the committee that the BSS Board had agreed upon a budget for the first five months of the year and were likely to agree the full twelve months after the UK Sport funding decision had been made in early July.
- 4.2 Mr Edwards also clarified that Tristan Glasse Davies had been offered and had accepted a five month employment contract beginning 1st May 2014.

5. FIS RACE ENTRIES

- 5.1 Dr Shute described a number of incidents that had taken place in March/April 14 that contravened BSS and FIS race entry procedures. This included a number of athletes being entered in to two races on one day. The meeting discussed the inappropriate nature of such entries and discussed mitigating actions.
- 5.2 It was agreed that the Alpine Business Group would write to coaches and athletes on what is and is not appropriate in terms of FIS race entries. Dr Shute and Mr Willis agreed to ensure that this note was sent.

6. OLYMPIC PERFORMANCE

- 6.1 Mr Mortimer described the confirmation that he had received from the BOA following meeting with them to discuss feedback on the Olympic Qualification Standards (OQS). They had confirmed that selection was:
- Not about participation but is about elite performance
 - Would not accept Basic FIS Quotas but would normally seek to gain enhanced International Federation Quotas
 - The Olympic Games should not be used to provide “experience” for athletes who may succeed at later Olympic Games

Mr Bartelski confirmed that the Board had discussed the OQS process and implementation of the process. It was intended that an independent review take place into all aspects of preparation, selection and results from Sochi.

It was agreed that reporting on Olympic Selection and preparation should become a standing item on the Agenda for this meeting and Mr Mortimer should report against this item.

7. TELEMAR REPORT

- 7.1 Ms Morrissey provided a written report a copy of which is attached to these minutes. Mr Bartelski congratulated all those involved in the Discipline on a successful season.

8. SPEED SKIING REPORT

8.1 Mr Hedley provided a verbal update on the progress of British Speed skiing during the season. This included Jan Farrel's World Cup win and breaking of the British Downhill speed skiing record. The Committee congratulated the Discipline on a tremendous result.

8.2 The meeting also discussed the proposed speed "gliding" camp that will be run in Andorra. It was agreed that this should be publicised widely within British Snowsports and Mr Mortimer agreed to help with the publication and creation of interest.

9. SURVEY ON BASS FUTURE RACE STRUCTURES

9.1 The Committee discussed the survey that had been carried out by Mr Roberts examining views on racing structures. It was agreed that Mr Roberts should publicise the results as long as those results can be anonymised.

9.2 The Committee also discussed what actions should be taken and it was agreed that the TD Forum on 17th May should recommend actions that should be consulted upon between May and September, prior to publication of any new rules.

10. TALENT DEVELOPMENT SYMPOSIUM

10.1 Mr Bartelski described a symposium that he had attended, presented by UCLAN. The presenters and participants included Brian Ashton (England Rugby), Premiership Rugby clubs, Motor Racing Teams, Chelsea football Club and other leading sports bodies. He noted the low attendance from Snowsports participants.

10.2 The need for late specialism (early and continued generalism) together with research around athlete early success v drop out were discussed.

10.3 The Committee also discussed Coach Education and development and the various coaching frameworks. Mr Mortimer described his wish to get involved in the coach development process. It was agreed that BSS should encourage Coaches to take part in conferences like the UCLAN symposium and that a review of the coaching system should be high up on the agenda of the Alpine Business Group.

10.4 Mr Mortimer agreed that he should complete the work that he has started on parent education for all Snowsports young athletes. Mr Kellen agreed to circulate the existing Coaches framework to the ASTC members for their information.

11. ALPINE REPORT

- 11.1 Mr Willis had provided a written update on progress that he had sent immediately after returning from the British Alpine Championships, a copy of which is attached to these minutes. He commented on the meetings held in Meribel and the progress that he felt had taken place since those meetings.
- 11.2 Mr Edwards described his feeling that the sharing of opposing views amongst athletes and parents had helped create a common understanding although did not diminish the challenge in trying to satisfy the range of diverse views.
- 11.3 The first phase of the U16 selection had taken place the previous week and further selection meetings were being arranged. The meeting also discussed some principles that should be adopted for the further selection of athletes including production of processes and criteria.
- 11.4 Mr Willis also described the work that he would like to see take place in terms of putting in place a documented pathway for development. The contribution of coach development was again discussed as an issue that requires addressing to improve this pathway.
- 11.5 Mr Willis was working on a document that he hoped to complete describing a volunteer structure that he believed was necessary to support the running of Alpine generally.
- 11.6 Mr Willis agreed to produce a detailed operational document describing the members and workings of the Alpine Business Group for ratification by the ASTC.
- 11.7 The meeting discussed the paper prepared by Mr Edwards and Mr Willis on budget allocation for Alpine for the first five months of the year, a copy of which is attached to this reports. After some debate the Committee unanimously supported the recommendations in this paper.

12. ANY OTHER BUSINESS

12.1 Mr Edwards asked the meeting to approve an outstanding list of applicants for Organiser or Past FIS Licence Holder membership:

After some debate the meeting agreed that should be accepted and those requiring further supporting information. Mr Edwards would also seek to alter the wording contained in the licence application pages on the website and would examine the inclusion of a free text box enabling text to be included in support of an application.

12.2 Dr Shute mentioned that there had been some allegations of ski binding tampering taking place at the British Championships. Nothing specific had been raised to enable a formal investigation to take place. The TD forum would however discuss the matter and it would be raised at the annual Coaches conference..

12.3 There was no other Business.

13. NEXT MEETING

13.1 It was agreed that all members would provide Konrad with dates during the second week of June when they would be available for a call.

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Chairman

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