

**British Ski and Snowboarding (the “Company” or “BSS”)
(Company Number: 7237547)**

Summary Minutes of the Board of Directors meeting on 15th September 2015

- The minutes of the Board meeting held on 8th July 2015 were agreed by the Board as a true and accurate record of the meeting.

- The meeting welcomed Mr Rory Tapner as the Company’s selected new Chairman subject to ratification at the Company’s Annual General Meeting which would be held later on 15th September. The Chairman recorded his thanks to all of those that had been involved in the selection process and in particular to Mrs Campbell Morrison and Mr Ed Warner from UK Athletics. The Board expressed unanimous support and gratitude to Professor Brewer for the work that he had performed for the Company during his nearly three years as Chairman.

- Mr Edwards reported that he had received a reply to his enquiries at the BOA in relation to their safeguarding policy and his request for a copy of their policy. The BOA had shared their “welfare plan” with BSS. The Board asked Mr Edwards to discuss the detail of the safeguarding responsibilities at Olympic events, along with the other matters of safeguarding and welfare interest when he meets with the NSPCC in November 2015 to run through a safeguarding audit of BSS.

- Mr Edwards reported on the progress that had been made in relation to the staging of a FIS World Cup Big Air event in London including the contractual arrangements with FIS, UK Sport and Visionnine. He also described the current position in relation to raising the £20k contribution from BSS to the event required by UK Sport as a condition of their (UKS) funding.

- Mr Edwards informed the Board of the current position in relation to discussions on sponsorship with Audi. Mr Tapner described progress on the establishment of the British Ski and Snowboard National Foundation and after some discussion the Board applauded the progress that had been made on this initiative.

- Mr Edwards described progress on the redesign of the Company’s website and social media presence.

- Mr Edwards introduced a proposal to enable current active FIS Licence holders from one Discipline to obtain a reduced price Licence for taking part in a limited number of events in other Disciplines. This could, for example, enable an active Alpine athlete to take part in a FIS Freestyle ski cross event or vice versa. The Board agreed that this form of licence should be introduced and Mr Edwards was asked to make arrangements for the introduction of this second licence at a charge of £35 with immediate effect.

- The Board discussed the makeup of the delegation that should be sent to Mexico to the 50th FIS Congress to represent British interests. The Board approved the suggested proposal to be made by Great Britain to the congress to alter the FIS statutes.
- Mr Edwards introduced a short paper describing the offers that had been made by Meribel and Tignes to support the running of the Delancey British Alpine Championships in 2016. He described how the offers from Tignes and Meribel compared with each other and described the reduction in the level of support from Tignes in their offer for 2016. The Board noted that the Tignes financial offer was still better than that of Meribel and asked Mr Edwards to agree a contract with Tignes for the staging of the event.
- The Board discussed the forthcoming BOA Board elections. The Board considered that BSS might have a stronger voice in relation to BOA matters if their NOC representative, Mr Edwards, stood for election to the BOA Board. They asked Mr Edwards to put his name forward at the next election.
- The Board discussed a proposal from the Nordic Discipline in relation to the publication of a further statement on Olympic Qualification Standards. It was agreed that BSS would make the following statement at the Company AGM later that day:

BSS aims for all its disciplines to reach their potential at podium level. Each discipline has its own timescale and requirements for reaching their maximum potential and could therefore be aiming for best ever results as an intermediate stage in the Winter Olympics 2018. BSS believes each discipline accompanied by the Performance Director is best placed to negotiate with the BOA on the appropriate Olympic qualification standards to meet its performance targets.

- Mr Tapner outlined his short term objectives to meet with the Independent Directors from the Home Nations, to meet with UK Sport, to consider funding of expenses and perhaps remuneration for Directors, to enhance our offerings in relation to Sponsorship and Patronage and perhaps most importantly to reach out to the athletes that we are here to serve. The Home Nations were keen to assist with communications to a broad range of athletes.
- Reports were received and reviewed from:
 - The Home Nations
 - The Alpine Speed and Telemark Disciplines
 - The Freestyle Discipline
 - The Snowboard Discipline
 - Disability Snowsports
- The Company Risk Register was reviewed.